

EEO PUBLIC FILE REPORT
Townsquare Media Portsmouth, LLC
WOKQ-FM, WPKQ-FM, WSHK-FM and WSAK-FM
December 1, 2016 to November 30, 2017

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Creative Director	1-74	4
Office/Facilities Mgr	1-74	4
On-Air Host	1-74	4
Digital Marketing Specialist	1-74	2
PD/Operations Manager	1-74	4
Promotions Director	1-74	4
Account Executive	1-74	4
Account Executive	1-74	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site	N	0

2	Glassdoor Exports to: Indeed, Glassdoor	N	3
3	LinkedIn	N	0
4	Employee Referrals	N	21
Total Number of Interviews over 12-month period: 24			

5	Alliance for Progress of Hispanic Americans; Nury Marquez, 83 Hanover Street, Manchester, NH 03101 603-627-5127	N	0
6	Antioch New England Grad School, James Craiglow, 40 Avon St, Keene NH 03431, 603-357-3122	N	0
7	Berlin Vocational Rehabilitation Office, Brenda Cochrane, 3 12 th Street Unit A, Berlin NH 03570, 603-271-3743	N	0
8	Bureau of Vocational Rehabilitation, Jim Hinson, 21 South Fruit Street #20, Concord NH 03301m 603-271-3471	N	0
9	Case Management Society of NE, Maureen Ferguson, 484 Main St, Hampstead NH 03841m 603-329-7481	N	0
10	Colby Sawyer College, Kathy Taylor, 100 Main Street, New London NH 03257, 603-526-3766	N	0
11	Concord Hospital, Michael Green, 250 Pleasant St, Concord NH 03301, 603-227-7122	N	0
12	Concord Vocational Rehabilitation Office, Paul K. Leather, 2 Industrial Park Drive Building #2, Concord NH 03301, 603-271-2327	N	0
13	Continental Academie of Hair PO Box 370, Hudson, NH 03051	N	0
14	Franklin Pierce University, 670 N. Commercial St, Suite 206, Manchester, NH 03101	N	0
15	Franklin Pierce University, PO Box 60, Rindge, NH 03461-0060	N	0
16	Franklin Pierce University, 24 Airport Rd #19, West Lebanon, NH 03784	N	0
17	Franklin Pierce University, 73 Corporate Dr, Newington, NH 03801	N	0

18	Granite State College, Kate O'Neill, Trade Center Building, 24 Airport Rd, West Lebanon NH 03784, 603-542-3841	N	0
19	Granite State College, 35-E Industrial Way, Ste. 101 Rochester, NH 03867	N	0
20	Granite State Independent Living Foundation, Susanne Fortier, PO Box 7268, Concord NH 03301, 603-228-9680	N	0
21	Henniker Business Association, Ross D'Elia, PO Box 885, Henniker NH 03242, 603-428-3571	N	0
22	Dartmouth College Career Employment Services, PO Box 885, Hanover, NH 03755	N	0
23	Mount Washington College, 3 Sundial Avenue, Manchester, NH 03103	N	0
24	Hire Veterans.com, Marcy Bulstorm, Peapolz Media/Medbillz Inc., 315 E. San Ysidro Blvd H 300 C-304, San Ysidro CA 92173, 619-819-9360	N	0
25	Keene State College, Christine King, 229 Main St, Keene NH 03435	N	0
26	Lincoln Woodstock School Dist, Robert Nelson, PO Box 97, Lincoln NH 03251, 603-444-6843	N	0
27	Magdalen College, Jeffrey Karls, 511 Kearsage Mountain Rd, Warner NH 03278, 603-456-2656	N	0
28	Merrimack Valley Integral Health, Robert Berube, 153 Lowell Rd, Hudson NH 03051, 603-882-3022	N	0
29	Micro Credit-NH, Rob Riley, 7 Wall St, Concord NH 03301, 603-225-7425	N	0
30	NAACP – Portsmouth, PO Box 1261, Portsmouth, NH 03802	N	0
31	National Organization – Women, Kim Gandy, 93 6 th St, Dover NH 03820, 603-749-8900	N	0
32	New England College, 24 Bridge Street, Henniker, NH 03242	N	0
33	New Hampshire Commission on the Status of Women, Theresa deLangis, Room 334 State House Annex, Concord NH 03110, 603-271-2660	N	0
34	NH Division of Vocational Rehabilitation, 215 Commerce Way, Ste. 3, Portsmouth, NH 03801	N	0
35	NH Employment Security, Sanda Jamak, 32 South Main St, Concord NH 03301, 603-224-3311	N	0

36	New Hampshire Tech College, Lucille Jordan, 505 Amherst St, Nashua NH 03063, 603-882-6923	N	0
37	New Hampshire Technical College, J. LaRoche, 1066 Front St, Manchester NH 03102, 603-668-6706	N	0
38	NH Technical Institute, 31 College Drive, Concord, NH 03301-7425	N	0
39	NH Women's Lobby, 231 Portsmouth Street, Concord, NH 03301-5817	N	0
40	River Valley Community College, Barbara Rozwadowski, One College Drive, Claremont NH 03743, 603-542-7744	N	0
41	Plymouth State College, Elaine Doell, 17 High Street, Plymouth NH 03264, 603-535-5000	N	0
42	Rivier College, Lisa Enright, 420 S Main St, Nashua NH 03060, 603-888-1311	N	0
43	Saint Anselm College, Jordan Crane, St. Anselm Drive, Manchester NH 03102-1310, 603-641-7000	N	0
44	Southern New Hampshire Outreach for Black Unity, Ray Ealy, PO Box 3323, Nashua NH 03061, 603-882-8994	N	0
45	Southern New Hampshire University, 2500 N River Rd, Hooksett, NH 03106	N	0
46	Southern New Hampshire University, 546 Amherst St, Nashua, NH 03063	N	0
47	Southern New Hampshire University, 25 Pelham Rd, Ananda Building, Salem, NH 03079	N	0
48	Tri-County CAP Workplace Success Program, 18 Low Ave, Concord, NH 03301	N	0
49	Tri-County CAP Workplace Success Program, 30 Exchange Street, Berlin, NH 03570	N	0
50	SNHU Pease Intl Tradeport, 231 Corporate Dr, Portsmouth, NH 03801-6807	N	0
51	University of New Hampshire, 6 Garrison Avenue, Durham NH 03824, 603-862-1234	N	0
52	University of New Hampshire, Joan Leitzel, 105 Main St, Durham NH 03824, 603-862-1234	N	0
53	Vocational Rehabilitation, Carolyn Guerdet, #2 Industrial Center Bldg 1, Concord NH 03301, 603-271-3471	N	0

54	W.I.S.E. Career Counseling Program, Peggy O'Neil, 79 Hanover St Suite 1, Lebanon NH 03766, 603-448-5922	N	0
55	Women's Business Center, Christine Davis, 83 Hanover St, Manchester NH 03101, 603-623-7383	N	0
56	YWCA, Tami Chevalier, PO Box 3433, Nashua NH 03061, 603-882-2011	N	0
57	Youth Development, Peter Favreau, 1056 River Rd, Manchester NH 03104, 603-625-5471	N	0
58	MAB.ORG, Suzanne Goucher, 128 State Street, Augusta, ME 04330	N	0
59	Good Entertainment, Adam Goodman, PO Box 913, Melbourne, FL 32902	N	0
60	Southern Maine Community College, HR, 2 Fort Road, South Portland, ME 04106	N	0
61	Kennebec Valley Community College, T. Smith, 92 Western Ave, Fairfield, ME 04937	N	0
62	Saint Joseph's College, K. Avery, 278 Whites Bridges Road, Standish, ME 04084	N	0
63	Thomas College, P. Elletierc, 180 West River Road, Waterville, ME 04901	N	0
64	USM, Careers, 96 Falmouth Street, Portland, ME 04103	N	0
65	UNE, J. Nevers, 11 Hills Beach Road, Biddeford, ME 04005	N	0
66	Bowdoin College, Career Planning Center, 85 Union Street, Brunswick, ME 04101	N	0
67	Central Maine Community College, E. Oken, 125 Turner Street, Auburn, ME 04210	N	0
68	Colby College, 5500 Mayflower Hill Drive, Waterville, ME 04901	N	0
69	Bates College, Bonnie Trundy, 31 Frye Street, Lewiston, ME 04240	N	0
70	AM/FM JOBS, P.O. Box 4116, Oceanside, CA 92052	N	0
71	Husson University, 1 College Cir, Bangor, ME 04401	N	0
72	Work Opportunities, Jesus Laurelez, 175 Lancaster St #216l, Portland, ME 04101	N	0
73	Boston University, Todd Bartlette, 640 Commonwealth Ave, Boston, MA 02215	N	0

74	Emerson College, 120 Boylston St., Boston, MA 02116	N	0
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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Portland Press Herald Career Fair	Participated in 1 Portland Press Herald Career Fair. This took place on September 27, 2017 at USM.
New Hampshire Assoc of Broadcasters Virtual Job Fairs.	<p>Participated in Virtual Job Fair March 20-24 designed to:</p> <ul style="list-style-type: none"> • “Establish contact with new and experienced broadcasters who may be searching for a job; • Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting; • Identify prospective college students who may be considering broadcasting for a course of study or major; • Connect with students looking for internship opportunities.

**New Hampshire Assoc of Broadcasters
Virtual Job Fairs.**

**Participated in Virtual Job Fair July
17-21, designed to:**

- **“Establish contact with new and experienced broadcasters who may be searching for a job;**
- **Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting;**
- **Identify prospective college students who may be considering broadcasting for a course of study or major;**
- **Connect with students looking for internship opportunities.**

<p>New Hampshire Assoc of Broadcasters Virtual Job Fairs.</p>	<p>Participated in Virtual Job Fair October 23-27 designed to:</p> <ul style="list-style-type: none"> • “Establish contact with new and experienced broadcasters who may be searching for a job; • Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting; • Identify prospective college students who may be considering broadcasting for a course of study or major; • Connect with students looking for internship opportunities.
<p>Lewiston-Auburn Metro Chamber Job Fair.</p>	<p>Participated in the LA Metro Chamber / Central Maine Community College/ Lewiston Career Center Annual Community Job Fair on April 7, 2017 from 10am-12pm.</p>
<p>Internship Program:</p>	<p>May 23-August 29, 2017 A senior at Salem State College, Massachusetts, worked with our programming team to acquire the skills needed for broadcast employment.</p>